

**Superintendent's Letter
Wednesday, February 17, 2016**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Tuesday, February 16, 2016 were the following:

4.0 Ratified/Approved the following: (Consent - Voice Vote)

- 4.1 Granted permission** to ratify and approve the revised 2015-16 Field Trip and Participations as attached.

5.0 Superintendent's Report (Motion Carried - Roll Call)

5.1 Resignations/End of Service

Shaileene Cassanova, Special education Instructional Assistant, eff. 2/22/16

Jennifer Competielle, Substitute Teacher, eff. 10/1/15

Adrianna Gentile, Substitute Teacher, eff. 5/2015

Tracy Hamer, Child Care Assistant Supervisor, Shiloh Hills, eff. 2/18/16

Stacey Hughes, Gifted Teacher, West Middle School, eff. 4/9/16

5.2 Unpaid Leave of Absence

Darcie Saar, Gifted Teacher, Shiloh Hills, 2/15/16 (1 working days)

Steffany Snell, ESL teacher, Whitfield, 3/3/16 and 3/4/16 (2 working days)

5.3 Child – Rearing Leave of Absence

Caitlyn Marrella, Grade 1, Whitfield Elementary, beginning approximately 5/25/16 and ending approximately May 2017

Karrie Pacileo, Psychologist, High School, beginning approximately the day after the last day of the 15-16 school year and ending approximately the start of the 3rd marking period of the 16-17 school year

5.4 Change of Status

Ginger Motley, Nurse, Shiloh Hills and Spring Ridge, 10 hours to 13 hours per week, no change in rate, eff. 2/1/16

5.5 Support Staff

Jamie Goldyn, Substitute Monitorial Aide, \$9.72 per hour, eff. 2/4/16

Nicolina Maiorana- Heitz, Substitute Nurse, \$18.00 per hour, eff. 2/9/16

5.6 Certified Substitutes, eff. 2/19/16 (unless otherwise noted)

Drew Hoffman

5.7 Extracurricular

Jonathan Stenger, Fitness Club Intramural, \$11.27 per hour

Rebekka Weidner, High School indoor color guard and marching band volunteer

Southern Musical Staff Costs: (all costs paid from the Wilson Southern Activities Fund Musical Club)

Choreographer	\$ 750.00	Nichole Cyran
Stage Manager/Set Painter	\$1,000.00	Diane Hartz
Set Construction	\$ 500.00	Cory Luft
Costumes	\$ 200.00	Cathy Wolf
Costumes	\$ 200.00	Jocelyn Moyer
Sound	\$ 100.00	Walt Wooleyhand

6.0 Consent Items (Consent -Voice Vote)

6.1 **Accepted with gratitude** the following donation/s:

a) Donations of 125 pizza boxes from Santino's Family Restaurant and 500-1000 straws from Starbucks on State Hill Road to be utilized in the Elementary Schools' Discovery classrooms for the students' table top green screen movie making projects.

b) \$53.84 from Wells Fargo Community Support Center (Matching-Dotopia) to Green Valley Elementary.

Roll Call

7.0 Human Resources (Motion Carried - Roll Call)

7.1 **Approved** the Wilson School District – Wilson Education Association CBA, effective 7/1/15 through 6/30/17.

7.2 **Approved** the Memorandum of Understanding between the Wilson School District and the Wilson Education Association regarding Special Education Teacher compensation, effective the first student day of 2016-2017 and ending on the last student day of the 2016-2017 school year.

7.3 **Approved** Support Staff salary increases – a .5% increase – effective 7/1/15 (total increase for 2015-2016 school year will be 3.5%), for employees of record as of 2/16/16.

7.4 **Approved** Administrative Staff salary increases – a .5% increase for those who received a 3% increase effective 7/1/15 - effective 7/1/15 (total increase for those previously receiving a 3% increase will be 3.5%), for employees of record as of 2/16/16.

8.0 Pupil Services (Motion Carried - Roll Call)

8.1 **Approved** the revised 2016-2017 Wilson School District calendar.

8.2 **Granted permission** to ratify contract with Elwyn Opportunities School to provide educational services to one special education student at the rate of \$28,956, beginning 2/5/16 and ending 6/10/16. This fee includes all related services and costs.

8.3 **Approved** Resolution approving and adopting student discipline Waiver and Consent Agreement dated February 2, 2016.

8.4 **Ratified** placement of one 17-year old Wilson High School male on February 9, 2016 into Wilson Virtual Academy at a cost of \$375.00/course for a total of \$1,875 per semester.

8.5 **Approved** Resolution approving and adopting student discipline Waiver and Consent Agreement dated February 4, 2016.

- 8.6 **Ratified** placement of one 17-year old Wilson High School male on February 9, 2016 into River Rock Academy at a rate of \$110.00/day.
- 8.7 **Approved** Resolution approving and adopting student discipline Waiver and Consent Agreement dated February 8, 2016.
- 8.8 **Ratified** placement of one 16-year old Wilson High School male on February 10, 2016 into River Rock Academy at a rate of \$110.00/day.
- 8.9 **Granted permission** to approve the adoption of the Settlement Agreement and Release to directly pay the Hillside School tuition for the remainder of the 2015-2016 school year up to, but no more than eleven thousand dollars (\$11,000.00) pro-rated tuition costs plus transportation, as long as the student remains a resident of the District; and directly pay Hillside School up to , but no more than, twenty-three thousand, one hundred dollars (\$23,100.00) for the tuition costs, plus transportation, for the Student to attend Hillside for the 2016-2017 school term within thirty (30) calendar days of the satisfaction of both of the following conditions; full execution of this Agreement by the Parties and the District's receipt of the substantiating documentation of such costs. The District shall pay directly the Law Office of Mark W Voigt a sum not to exceed four thousand dollars (\$4,000.00), in full satisfaction of documented attorney's fees and costs within thirty (30) calendar days. And to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried - Roll Call)

- 10.1 **Approved** the Capital Reserve Project List for the 2016-17 school year.

11.0 Finance (Motion Carried - Roll Call)

- 11.1 **Approved** the budget transfers dated January 14 through February 10, 2016.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (Motion Carried Roll Call)

- 13.1 **Approved** the transportation contract with New Rhoads Transportation to transport one Wilson student attending The Vista School for the 2015-16 school year at a cost of \$100.00/day effective January 5, 2016.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried - Roll Call)

- 15.1 **Approved** the 2016 Summer Berkshire Heights Contract – Non Subsidized
- 15.2 **Approved** the 2016 Summer Berkshire Heights Contract – Subsidized
- 15.3 **Approved** the 2016 Summer Berkshire Heights Parent Guidelines Handbook
- 15.4 **Approved** the 2016 Summer-School Age Contract – Non Subsidized
- 15.5 **Approved** the 2016 Summer-School Age Contract – Subsidized
- 15.6 **Approved** the 2016 Summer-School Age Parent Guidelines Handbook

16.0 Extra-Curricular (Motion Carried - Roll Call)

16.1 Approved the Extracurricular Activity Fee for the 2016-2017 school year at \$100 per student.

17.0 Policies (First Reading)

17.1 Pol. #121 – Field Trips (revised)

17.2 Pol. #121.1 – Overnight/Foreign Field Trips (new)

18.0 Miscellaneous (No Items)